

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>March 11, 2014</u></b>
<b>Place:</b>	<b><u>El Marino Elementary School</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>(Cafetorium)</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>11450 Port Road</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>
	<b><u>Culver City 90230</u></b>		

**Board Members Present**  
**Laura Chardiet, President**  
**Nancy Goldberg, Vice President**  
**Steven M. Levin, Ph.D., Clerk**  
**Susanne Robins, Member**  
**Katherine Paspalis, Esq., Member**

**Staff Members Present**  
**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:05 p.m. with all Board members in attendance. Students from El Marino led the Pledge of Allegiance in Spanish, Japanese, and English.

**Report from Closed Session**

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that the following reportable actions were taken. The Board took action to non-reelect one (1) Certificated Probationary II Elementary Teacher effective as of the end of the 2013/2014 school year. The roll call vote was unanimous with 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

The Board took action to non-reelect one (1) Certificated Probationary II Secondary Teacher effective as of the end of the 2013/2014 school year. The roll call vote was unanimous with 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

The Board took action to issue a notice of non-reelection to a probationary certificated employee identified by #1888, pursuant to Education Code Section 44929.21(b), effective at the end of the 2013/2014 school year, and directed the Superintendent or designee to send out appropriate legal notice. The roll call vote was unanimous with 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**8. Adoption of Agenda**

Ms. Paspalis suggested pulling item 14.3b. Mr. LaRose explained that this item specifically related to the athletic field. He and staff brought this item to show that the District will be directly responsible for the maintenance and upkeep of the new athletic field and want to make sure that the its longevity can be maximized. After hearing that there were some concerns over the contract both he and Mr. Reynolds prefer that it be pulled from the agenda. Mr. LaRose stated that they felt it was the most ethical and appropriate method of action at this time. He apologized to the Board if they were put in a light that made them uncomfortable. It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the March 11, 2014 agenda as amended. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**9. Consent Agenda**

Mr. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. No items were withdrawn from audience members or Board members. It was moved by Dr. Levin and seconded by Ms. Paspalis to approve Consent Agenda Items 9.1 – 9.7 as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – February 25, 2014
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts – Donations
- 9.4 Certificated Personnel Reports No. 14
- 9.5 Classified Personnel Reports No. 14
- 9.6 CCHS Teacher to Attend the College Board Reading in Kansas City, Missouri, June 1-8, 2014
- 9.7 Acceptance of Enrollment Report

## **10. Awards, Recognitions and Presentations**

### **10.1 Spotlight on Education - El Marino School**

Tracy Pumilia, Principal at El Marino, began her presentation with a student performance. The students sang Mi Amigo and danced. Ms. Pumilia showed a Power Point presentation and began her report by stating how many students are in the TK Program, and the Spanish and Japanese Immersion Programs respectively. She reported on the indicators of program success which included bilingual proficiency, bi-literacy, cross-cultural understanding, and positive self-esteem. Ms. Pumilia reported on the ethnic and language classifications, API scores and CST scores; also discussing subgroups. She then spoke about the school's Target Language Assemblies which are monthly and student-led. To support the emphasis on a positive school climate El Marino students enjoy Red Ribbon Week. This week is dedicated to building a culture of kindness and there were different events such as the Olweus Kick-Off event, anti-bullying assemblies, and the home-school connection. El Marino also has their Buddies Program which is cross-age mentoring. Other programs/events that El Marino participates in are the Walk 'N Roll; Green 5/Composting; and Growing Great.

Ms. Pumilia reported on the schools focus areas for this year. Her presentation showed the staff deepening their practice in the areas of school safety by having regular and varied safety drills, earthquake drills, and site safety team meetings. They are also focused on instruction with guided reading/ELD strategies, and the Common Core state standards. Ms. Pumilia spoke about how staff is developing their expertise by having their PLC Leadership Teams; intervention time; and school culture. She ended her presentation by speaking about the next steps for Common Core implementation and thanked the Board, staff, parents, and students who attended the meeting.

Board members thanked Ms. Pumilia for her presentation. Ms. Paspalis stated that she hoped that they would hear more about the future of the immersion in secondary and expressed how much she loved the school. Ms. Pumilia stated that the information regarding immersion in secondary would come at a later date.

### **10.2 CCEF Check Presentation for the Front & Center Theatre Collaborative**

Leslie Adler, Executive Director of the Culver City Education Foundation shared updates on the Front & Center Theatre Collaborative and their partnership with the District. She named several donors that have worked on the program that were unable to attend the meeting. Donors that were present were Janice Pober from Sony Pictures Entertainment; and Marcia Antopol from the Fineshriber Family Foundation. The donors in attendance took pictures with Board members. Ms. Chardiet thanked the donors for all that they contribute to the District. She recalled a story from her attendance at a meeting in Sacramento where other school districts were in attendance. Attendees from the other schools were shocked that Culver City still had arts programs during the fiscal crisis. It was mainly due to the funding from our partners. Dr. Levin thanked the donors and commented about how important these programs are to the students.

### **10.3 Local Control Accountability Plan (LCAP) Presentation**

Dr. Kati Krumpke, Assistant Superintendent of Education Services, stated that she has received the finalized guidelines for LCAP and wanted to bring the information to the Board. School districts are going to have an entirely new funding formula, and before the District receives money we have to write an Accountability Plan. The District has to tie the work that we are doing to the funding that we receive. Dr. Krumpke explained what the LCAP entails and the three elements that have to be included which are: Section 1 – Stakeholder Engagement; Section 2 – Goals and Progress Indicators; and Section 3 – Actions, Services, and Expenditures. She explained the sections in further detail and how the district is progressing with the preparation.

Ms. Goldberg said that she is delighted Dr. Krumpke has been having presentations at each school site to inform parents and the community about the changes taking place. Dr. Levin stated he is happy with the way Dr. Krumpke has been handling the community engagement. He asked Dr. Krumpke how people would get involved if this is the first they are hearing about the LCAP. She suggested reaching back out to their school site. There is also a designated website now to provide additional information. Ms. Robins encouraged the audience not to wait until the first draft of the LCAP is out, and to provide their feedback now. Ms. Robins thanked Dr. Krumpke for all of her hard work and thinks she is doing a great job.

## **11. Public Recognition**

### **11.1 Superintendent's Report**

Mr. LaRose affirmed the work that Dr. Krumpke is doing and her methodology. He stated that she is taking something that is mandated and making it meaningful. He referenced an article in Culver Currents in Print that speaks to the many acronyms used in education. Mr. LaRose wanted to put emphasis on PLCs, Professional Learning Communities, which are guiding all of the work that staff is doing. Last Thursday and Friday there were two great professional development days. He provided an update on the presentations given by Anthony Mohammad and Mike Mattos on the professional development days. He also provided an update on the Board retreat and mentioned what the discussion entailed. Mr. LaRose commended the Board for the attendance at the retreat. He reported on his attendance at AVPA's performance of "Kissing Me Kate" and stated that it was an outstanding event and you that you really got to see the students' passion. He also visited the Middle School rally for fifth graders who were taken around the Middle School campus by ASB members. Mr. LaRose attended the High School's Open House and he visited with the girl's basketball team.

### **11.2 Assistant Superintendents' Reports**

Dr. Krumpke reported on her visit to the High School where she and Principal Dylan Farris led a House of Representatives meeting today. They asked students what they feel that the school/District can do better. She was very impressed by the students. The key items she wanted to share from their responses were that the District invest in technology; the infrastructure; teachers that are trained; ensuring that students have access to the right classes; intervention classes within the school day; and encouraging teachers to have more of a connection with the students.

Mrs. Lockhart reported that Pre-March 15<sup>th</sup> is a "rough" week. During that time is preparation for Release Notices. She stated that the good part is that historically Culver City has been able to restore the jobs, and we would like to keep all staff with us.

Mr. Reynolds stated that Sean Kearney is giving the Second Interim financial report. Mr. Reynolds stated that he is looking forward to upcoming presentation from Rania Sabty-Daily and Stephon Litwinczuk regarding the air quality at El Marino, and that you will not find two more professional people. He went by the Open House event at the High School. He stated that it is amazing what new lockers can do. They really revitalized the school.

### **11.3 Student Representatives' Reports**

#### **Middle School Student Representative**

Natalya Tapia, Culver City Middle School Student Representative, was not present.

#### **Culver Park Student Representative**

Wendy Mendoza, Culver Park High School Student Representative, was not present.

#### **Culver City High School Student Representative/Student Board Member**

Roy Gonzalez, Student Board Member, was not present.

### **11.4 Members of the Audience**

Members of the audience spoke about:

- Maria Rodriguez and Alice Horiba, Teachers at El Marino and Union Representatives, welcomed the Board on behalf of the staff. They also wanted to say how much they appreciate the collaboration between the District and the Union; and they are happy with what is going on in the District.
- David Mielke stated that he is happy that the Union and the District are able to bargain a retirement incentive. He thanked the Board. Mr. Mielke reported that on Thursday and Friday the Leadership Team went to the Professional Development and it was great. He is also looking forward to next Friday because both he and Mr. LaRose will be presenting at the CFT Conference.

### **11.5 Members of the Board**

Board Members spoke about:

- Ms. Chardiet congratulated the girl's basketball team who won the CIF finals. She thanked her colleagues and staff for taking time away from their families to attend the Board meeting. Ms. Chardiet thanked Ms. Pumilia and staff for hosting the meeting. She announced that the Culver City Compact is a formal agreement where businesses can help each other and we see that with our partnerships this evening with the Front and Center Theatre Group. She also thanked Mr. LaRose for being mindful about protecting our investment regarding the athletic field.
- Dr. Levin reported on his attendance at the High School, Middle School, and Farragut Elementary Open House events. He stated that he has had many conversations with parents in the District and wants people to know that the Board pays attention.
- Ms. Robins stated that she really enjoyed the Open House events that she attended. Everyone put their best foot forward. She attended "Kiss Me Kate" and thought it was great. She gave special commendations to the orchestra and said they were phenomenal. Ms. Robins provided the Board with information regarding AB1764 and requested that a discussion be agendaized. The Assembly Bill discusses having Computer Science as a math option for third year High School math students. There was a quorum in agreement to have it agendaized.
- Ms. Goldberg stated that the Open House events were fabulous, and "Kiss Me Kate" was remarkable. She thought that the student performances were phenomenal. She would like to discuss nutrition and the elementary level. Ms. Paspalis stated that she would like to include the Office of Child Development in that discussion. There was a quorum to agendaize this topic.
- Ms. Paspalis stated that the performance of "Kiss Me Kate" was incredible. The CIF win for the girl's basketball team was a big deal. We have not had a CIF title since approximately 1982. Ms. Paspalis stated that Open House is always a challenge with twins running around to the different classes. She attended a Youth and Government event at Culver City Palms YMCA and it was outstanding. George Laase's daughter, Katie Laase, received the Advisor of the Year honor. Ms. Paspalis stated that she loved being a part of this district.

### **13. Recess**

Due to the time Board members decided to take a recess. The Board recessed at 9:00 p.m. and reconvened at 9:10 p.m.

### **12. Information Items**

#### **12.1 2013-2014 Second Interim Report**

Sean Kearney, Director of Fiscal Services, presented the 2013-2014 Second Interim Report to the Board. He pointed out the notable differences between the First and Second Interims and provided a multi-year projection. David Mielke referenced page nine the GASB 34 information and asked if the District is still doing a "pay as you go." Mr. Kearney stated that the 1.5% is still on a "pay as you go plan."

#### **12.2 Air Quality Research Report**

Rania Sabty-Daily, Founder of Advocates 4 Clean Air, El Marino, and Stephon Litwinczuk, Co-founder of Advocates 4 Clean Air, El Marino, gave a Power Point Presentation. The presentation began with information on the formation of Advocates for Clean Air, El Marino and how they have partnered with District administration and the school Principal at El Marino. They have also reached out to the community to bring awareness to the air quality of the school being that it sits so close to the freeway. Their presentation included information such as the

air monitoring data that was collected, and how they collected the information to measure ultra-fine particles primarily produced from combustion of fossil fuels such as motor vehicle exhaust which has a high toxicity. The very detailed presentation also included information on the indoor air monitoring in rooms such as the Library and Computer Lab that are adjacent to the freeway; and the installation and testing of pilot filtration/HVAC system, and those results. Andrew Hricko, USC Professor of Preventive Medicine, presented information air pollution and its effects on children. Dr. Sabty-Daily responded to questions from the Board.

Members of the audience spoke about:

- Ms. Chardiet read the following submitted from Gina Maria Walker: Thank you to our District for investing effort and resources to find a solution and test its effectiveness. I look forward to a continued partnership between the District and El Marino in bringing clean air to all the students in every classroom. She also announced the school's silent auction on March 19<sup>th</sup>.
- Jeannine Wisnosky Stehlin said that as the mother of two El Marino students and one currently attending, and as an advocate for the school she is always asked if she is concerned about the air quality at the school. She is looking forward to the next steps.
- Ms. Chardiet read the following submitted from Shauna Zeilig: I am a parent who is concerned about the air quality at El Marino.
- Ms. Chardiet read the following submitted from Wil Cablk: He has health concerns due to the proximity of the school to the freeway in a large city.
- Ms. Chardiet read the following submitted from Rosibel Ortiz: I would like to thank the team that is putting this research together. Being that my child has asthma air quality has been a big concern. I hope that the current results will help in cleaning the air in the rest of the school's classrooms.
- Stephon Litwinczuk read the following submitted from Lara Embry: I am an El Marino parent. When I considered El Marino for my child I was and still am concerned about the particulate matter our children breathe and take into their developing lungs. As a Room Parent of Room 19 I have seen first-hand the black dust everyday all over the tables and inside the room. I have four volunteer parents in the class wiping down inside tables, chairs, and surfaces nearly everyday. This matter is real and serious. Children need and deserve clean air for their growing bodies. Please make it a priority for our school, El Marino, to have air filters in all of our classrooms.
- Christina Dronen spoke about increasing air circulation and the particulate matter.
- Stephon Litwinczuk showed the Board a video from his phone of two students, Ashley Dronen and Leona Jones, who spoke about the air at their school and to keep it clean.
- Shelly Blaisdell stated that her house is a block and a half from the freeway. Her home gets the "black schmutz." There is one adult that primarily stays home and one adult that primarily works out of the house. She has developed adult on-set asthma.
- Dr. Daily read the following comment from Tora Flint to Stephon Litwinczuk: Thank you for spending time telling me about the Clean Air meeting tonight. Sorry I can't be there. I would like to tell you how appreciative we feel about your efforts. El Marino is a perfect school in every way, except for the fact that it is located right under the freeway. Our family had a concern about that when we were deciding on what school our daughter would enroll. The pollution was the only drawback. Anyway, we went ahead and chose El Marino anyway. The concern about pollution did not go away but everything else about the school won over. Now that we see a parent group being very active in improving the quality of air at school, our minds have peace. Thank you very much for what you are doing.
- Stephon Litwinczuk read the following statement from Ann Burke: The mission of the PTA is to make every child's potential a reality by engaging and empowering families and communities to advocate for all children. Here at El Marino, we feel strongly that part of that advocacy includes participation in clean air initiatives. A group of dedicated parents formed the group, Clean Air: El Marino, and they are now a committee under the El Marino PTA. I feel this perfectly aligns with the core values and mission of the PTA and we are pleased to have such a passionate and dedicated group of parents willing to take on these efforts on behalf of our entire student body. These efforts do not impact one or two children. The work this group has done and continues to do impacts over 800

children and 35+ El Marino staff and faculty. It is my hope that the school district and our local community will also see their good works and support the Clean Air: El Marino goals.

- Jess Daily stated that he has been an El Marino parent for ten years and expressed his concerns about the air quality.
- Ariadna Martinez thanked the Board for their support for clean air at El Marino. She urged the community to vote in favor of the bond and ask the Board to help make clean air at El Marino a priority once the bond passes.
- A letter from Nisha Horton was also read. She expressed her concerns as a parent at the school, the PTA Executive Board member, a school volunteer, and an employee. She spoke about her concerns with the air quality and stated how the particulate matter falls on the outdoor tables where the Kindergarteners have their snack. She stated that it also falls on the playground structures where the kids play; on the rugs inside the classrooms; and on the counters and bookshelves among other places. She stated that the data does not lie and it is an issue that will never go away, but only get worse. She urged the Board to prioritize a clean air filtration system in the classrooms.
- Jamie Wallace submitted a speaker card which stated: In light of the data abut articulates on the school campus I strongly urge the Board and the District to find a solution to this issue ASAP.
- Due to time and the fact that many people were not present, Ms. Chardiet asked Dr. Daily and Mr. Litwinczuk to submit the emails received to submit them to Rebecca Williams for the Minutes. Emails were received from Kathleen Stewart, Raisa Lilling, Satomi Ezaki, Hitomi Niimura, and Michael and June Sanders.

George Laase asked which doors were left open and asked about decibel levels of the air filters. Dr. Daily responded to his questions and stated that inside the filters cannot be heard. They are around forty decibels.

#### **14. Action Items**

##### **14.1 Superintendent's Items**

###### **14.1a Approval is Recommended to Submit the Official CSBA 2014 Delegate Assembly Ballot**

After discussion the Board decided to pull this item as no members from Culver City were running on this ballot. There was no vote taken.

##### **14.2 Education Services Items**

###### **14.2a Approval is Recommended for Resolution #16 Authorizing the Acquisition of SyTech Solutions Document Management and Record Conversion Services**

It was moved by Ms. Paspalis and Ms. Robins that the Board approve Resolution #16 Authorizing the Acquisition of SyTech Solutions Document Management and Record Conversion Services as presented. George Laase asked about the type of storage being discussed. A representative from SyTech was in attendance to address questions from the audience and the Board, one of which was regarding safety. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

##### **14.3 Business Services Items**

###### **14.3a Approval is Recommended for the Certification of the Second Interim Report for 2013-2014**

It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the Certification of the Second Interim Report for 2013-2014 as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

###### **14.3b Approval is Recommended for Resolution #17/2013-2014 Authorizing Acquisition of Artificial Turf Protection System**

This item was pulled from the agenda and no vote was taken.

**14.3c Approval is Recommended for the Agreement with School Services of California for Compensation Study**

It was moved by Ms. Paspalis and seconded by Ms. Robins to approve the Agreement with School Services of California for Compensation Study as presented. David Mielke stated concerns regarding the agreement. He said that this is the type of issue that could have been brought to the partnership. Mr. Mielke recalled that a study was done when Dr. Coté was Superintendent, and asked if the District still has that study. He is also concerned because there was “bad blood” with the union when MACCS members got a raise and no one else did. Mr. LaRose responded that we need to find out where all staff is in pay scale and how we can be more efficient. That study was done several years ago. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.3d Approval is Recommended for the Agreement with School Services of California for Fiscal Reporting Systems**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the Agreement with School Services of California for Fiscal Reporting Systems as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays.

**14.4 Personnel Items - None**

**15. Board Business - None**

**Adjournment**

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Robins and unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Robins, and Ms. Paspalis; and 0 – Nays to adjourn the meeting. Board President Ms. Chardiet adjourned the meeting at 11:00 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary